

# UN Global Compact COP 2018



## INTRODUCTION

It is a great honor to introduce the sixth Communication on Progress on BELGICAST Corporate Social Responsibility.

BELGICAST is part of TALIS Group, and together with the Group companies, designs and develops solutions for water control. This activity leads our Corporate Social Responsibility to be determined by the limited access to drinking water in a large part of the world. As well as for the health problems derived from the scarce or no purification of wastewater, and for the loss of development opportunities that means not being able to install an irrigation system. That is why we support Sustainable Development Goal number 6 on clean water and sanitation.

Last year we began our cooperation with “Just a Drop” and during this year 2018 we have supported a new project which we are really proud of, and which is detailed in this Progress Report within the “CEO-Water Mandate” section.

But the Social Responsibility of BELGICAST should also be related to our day to day business, it is important to practice by example and try to improve our processes so that they are cleaner, and we are able to reduce our consumption of water, energy, as well as goods transports. We have to achieve among all of us that our activity be as respectful as possible with our surroundings.

As in previous years, I take this introduction to communicate to our customers, our suppliers, our social environment and all our colleagues, that BELGICAST, a TALIS brand, renews its commitment to the United Nations Global Compact and its ten principles.

**Aitor Bernardo**  
Belgicast Managing Director, Operations

 **BELGICAST**  
BY TALIS



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### THE TEN PRINCIPLES: ACTIONS, BEST PRACTICES AND INDICATORS

- Human rights
- Labour
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**There is not enough water to go round, and yet it is one of our most essential resources.**

At TALIS we strive to develop highly reliable solutions incorporating the smartest technologies available to improve network performance and save water resources. Beyond this commitment to the excellence of our products, we are also responsible for upholding the highest standards with regard to safety and respect for people and the environment.

**This is how we can make the world a better place.**



780 M

PEOPLE WORLDWIDE  
CURRENTLY DO NOT  
HAVE ACCESS TO  
DRINKING WATER



80 %

OF WASTEWATER  
ON THE PLANET  
IS NOT RETREATED

## THE TEN PRINCIPLES: ACTIONS, BEST PRACTICES AND INDICATORS

### HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.

### ODS 6

The 2030 Agenda, adopted in 2015 at the Sustainable Development Summit, marked 17 objectives that cover such crucial issues as poverty, hunger, and education. In this link you can access all the information.

<https://www.un.org/sustainabledevelopment/development-agenda/>

We will focus on the number 6.



### Goal 6: Ensure access to water and sanitation for all

*Clean, accessible water for all is an essential part of the world we want to live in. There is sufficient fresh water on the planet to achieve this. But due to bad economics or poor infrastructure, every year millions of people, most of them children, die from diseases associated with inadequate water supply, sanitation and hygiene.*

*Water scarcity, poor water quality and inadequate sanitation negatively impact food security, livelihood choices and educational opportunities for poor families across the world. Drought afflicts some of the world's poorest countries, worsening hunger and malnutrition.*

*By 2050, at least one in four people is likely to live in a country affected by chronic or recurring shortages of fresh water.*



As is known to all, one of the saddest problems related to water scarcity is the need for long and uncertain walks to access it and as a result, the added difficulty accessing education.

TALIS, through Just a Drop, has collaborated on a project to supply water to a school, Serena Williams High School in Kenya. We will develop this project in our section of the CEO Water Mandate in the chapter referred to Collective Action.

On the other hand, we continue to work with UNICEF to carry out our Christmas campaign and we substitute the cost of gifts to customers for an equivalent donation in water purification tablets for the areas where these are more needed.

As in previous years, Belgicast supports, respects and promotes the Universal Declaration of Human Rights and encourages you to know them in its literal text of the United Nations:

<https://www.un.org/en/documents/udhr/>



unicef

#RegaloAzul

Lo mejor de este  
**REGALO**  
es que no es solo  
**PARA TI**

Hola ,

Belgicast te ha enviado este Regalo Azul con el que juntos estéis contribuyendo a mejorar la vida de los niños que más lo necesitan en todo el mundo.

Regalo Azul es un regalo mágico con dos destinatarios: por un lado, los niños que reciben productos como vacunas, mosquiteras... y por otro lado

*Since 2015, BELGICAST collaborates with UNICEF so that POTABLE WATER PILLS reach their destination, where children need them the most.*

GRI Indicators- Human Rights			
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment. Of the top 40 suppliers of raw material (90% of the purchase volume) 82.5% includes human rights clauses.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. 100% of the employees carry out the training at the beginning of the employment relationship.
	HR4	Total number of incidents of discrimination and corrective actions taken.	There have been no incidents of discrimination.
	HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	BELGICAST recognizes freedom of association in its ethical guidelines
	HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not applicable
	HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures taken to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable
	HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not applicable
	HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Not applicable
	EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	The minimum salary paid in BELGICAST is 198% of the minimum salary in Spain.
	LA4	Percentage of employees covered by collective bargaining agreements.	100%
	LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	The safety table is formed by the management of the company, the EHS manager, the industrial manager, warehouse managers, HR manager and the representation of employees.
	LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of workrelated fatalities by region and by gender.	Absenteeism. 6,68%. No fatalities.
	LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	Have not been performed.
	LA9	Health and safety topics covered in formal agreements with trade unions.	Every health and safety topic is treated with trade union. 100%
	LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Percentage by gender: Men: 80,64% / Women: 19,36% Percentage by gender in management: Men: 80% / Female: 20%
	LA14	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	In BELGICAST there is no wage gap between employees of the same gender category.
	SO5	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
	PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	All our product components are according to the water regulations in each country.
	PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	No incidents
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	No complaints.	

## GRI Indicators.- Human Rights

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment. observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. 100% of the employees carry out the training at the beginning of the employment relationship.
	HR4	Total number of incidents of discrimination and corrective actions taken.	There have been no incidents of discrimination
	HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	BELGICAST recognizes freedom of association in its Code of Conduct
	HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not applicable
	HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable
	HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not applicable
	HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Not applicable
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.

## LABOUR:

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.

Principle 5: Businesses should uphold the effective abolition of child labour.

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.



During this year 2018, BELGICAST, as part of TALIS Group, has been part in the development of a campaign to raise awareness of the values we intend to be present in our employees' daily lives because we understand that they will not only help us achieve our objectives in quantitative terms but will reinforce our labor standards in qualitative aspects. With these values we intend to answer the question of how we employ at work.

These values will be integrated during this year in the different processes of the Company, starting with those of Human Resources: jobs profiles, selection processes criteria, promotions.

An example of this integration is the TALIS Awards 2018, which at the time of writing this COP have not yet concluded, and that for the first time are carried out in a fully participatory and open to the proposals of employees. These nominations are made based on the criteria of our values: Accountability, Results, Will to Win, Respect and Teamwork.





# Vision & Values

## Our Vision

The leading provider of water flow control solutions, helping protect and provide water around the world

## Our Values

ACCOUNTABILITY	RESULTS	WILL TO WIN	RESPECT	TEAMWORK
<p>We own and deliver on our commitments</p> <p>We are leaders in our area of responsibility</p> <p>We take accountability for our actions</p> <p>We demonstrate personal responsibility for the safety and well-being of everyone around us</p>	<p>We put the customer at the heart of everything we do</p> <p>We take the initiative to find creative ways to deliver the best possible business results</p> <p>We are motivated and driven to achieve our individual and collective KPI's</p>	<p>We strive for innovation and best solutions</p> <p>We are focused on continuous improvement</p> <p>We exceed customers expectations</p> <p>We have the passion and hunger to achieve excellence</p>	<p>We respect the code of conduct and act with integrity in everything that we do</p> <p>We create an inclusive and diverse workplace where everyone is treated with respect and dignity</p> <p>We respect the views and feelings of others and consider the impact of our words and actions</p>	<p>We act as one TALIS</p> <p>We build strong relationships based on honesty, openness and trust</p> <p>We work together on common goals</p> <p>We are open to feedback and share our challenges</p> <p>We recognise and acknowledge the contributions of others in our team</p>



## GRI Indicators- Labour Standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	LA4	Percentage of employees covered by collective bargaining agreements.	100%
	LA5	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	BELGICAST applies, at least, the advance notice required by law.
	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. 100% of the employees carry out the training at the beginning of the employment relationship.
	HR4	Total number of incidents of discrimination and corrective actions taken.	There have been no incidents of discrimination
	HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	BELGICAST recognizes freedom of association in its Code of Conduct..
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskait cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour;	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. 100% of the employees carry out the training at the beginning of the employment relationship.
	HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskait cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development

**GRI Indicators- Labour Standards**

Principle 5: Businesses should uphold the effective abolition of child labour.	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. 100% of the employees carry out the training at the beginning of the employment relationship.
	HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not applicable
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.	LA2	Total number and rate of new employee hires and employee turnover by age group, gender, and region.	Total number employees 186,33. Rate of new employees: 20,96 ; Rate per gender: Men: 23,63 / Women: 9,70 ; Rate per region: Mungia: 23,58 / Madrid: 0 / Toledo: 11,11 / Gojain: 8,70 ;
	LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Percentage by gender: Men: 80,64% / Women: 19,36% Percentage by gender in management: Men: 80% / Female: 20%
	LA14	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	In BELGICAST there is no wage gap between employees of the same gender category.
	HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	BELGICAST includes in their purchase contracts the mandatory to observe the ILO principles and respect for the environment.
	HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Every new customer of TALIS (BELGICAST) must sign the certification of anti-corruption included in the business relationship contract.
	HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	BELGICAST participates in the training of TALIS Group on Ethics Guide, principle and values. During this year is running a campaign specific training on the prevention of corruption, monopoly and conflict of interest. The campaign, which started last year, was aimed at 100% of the workforce procurement, sales and administration.
	HR4	Total number of incidents of discrimination and corrective actions taken.	There have been no incidents of discrimination
	HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not applicable
S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.	

## ENVIRONMENT:

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

Belgicast is committed to the “CEO Water Mandate” since 2014, therefore, the report of our activities related to Principles 7,8 and 9 on Environment, we made through the

### “COP-Water”

The “CEO WATER MANDATE” is a commitment to action based on six core elements:

#### *1) Direct operations*

The star product manufactured by BELGICAST is the soft sealing gate valve for water distribution. All our valves are subjected to a hydraulic pressure test to check no leakage occurs. In order to reduce water consumption as much as possible, we have equipped our facilities with a closed circuit in which the loss of water is minimal or non-existent.

#### *2) Supply chain*

We involve our suppliers in the sustainability of water resources. In addition to demanding compliance with the principles of the International Labor Organization.



### *3) Colletive action*

Since 2017, Talis has collaborated with the NGO Just a Drop. We include in this COP Water the report of the last project in Serena Williams Secondary School in Kenya.

### *4) Public policy*

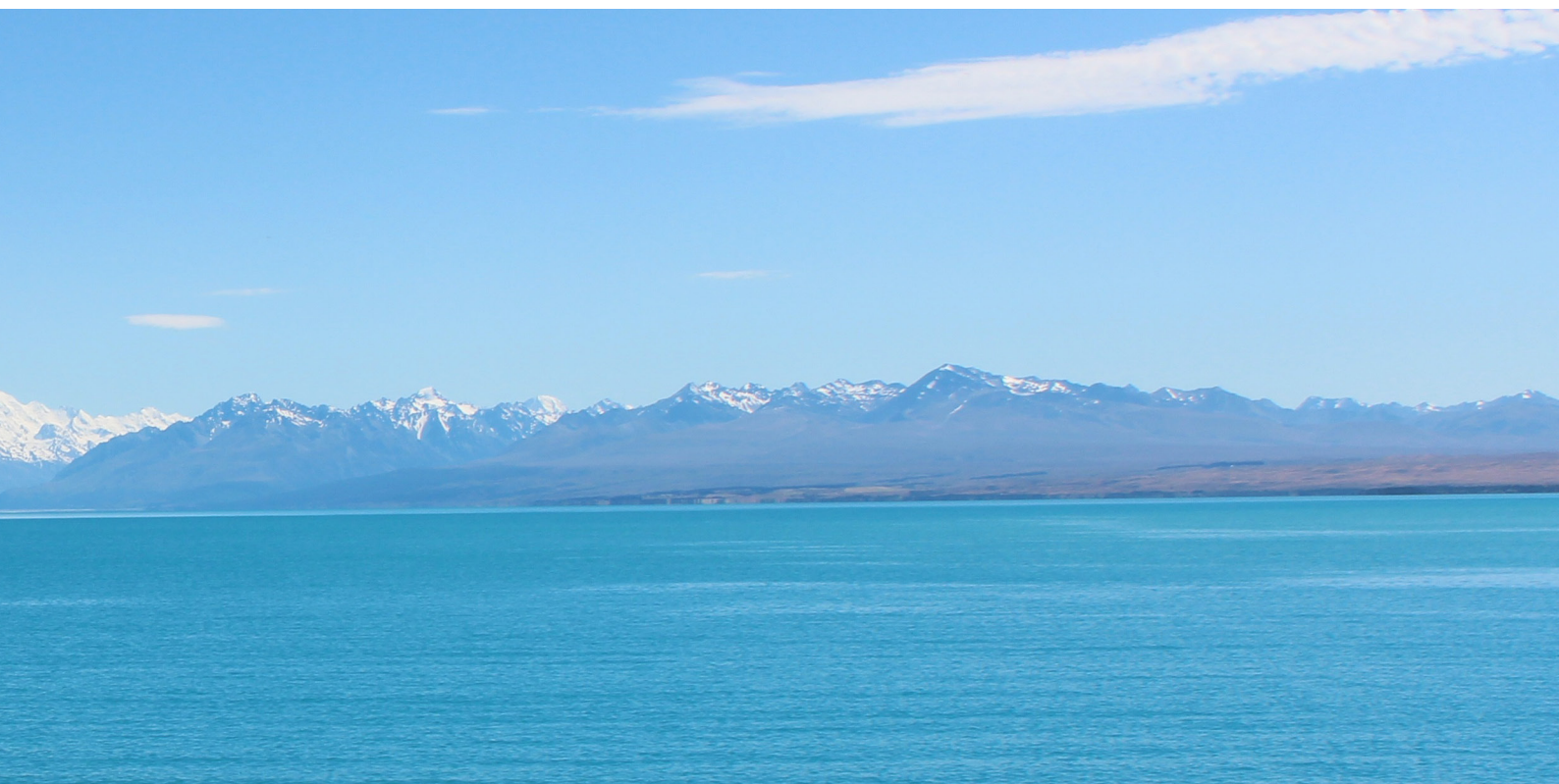
Belgicast and Talis participate in the most important water exhibitions and maintain a live channel of communication with its Stakeholders through its newsletter "Get Connected". We are currently working on our participation at SMAGUA fair in Zaragoza.

### *5) Community engagement*

Belgicast is a partner of Euskalit, the Basque Foundation for excellence. In Euskalit we share experiences and knowledge to contribute to competitiveness and sustainable development..

### *6) Transparency*

The commitment to give clear accounts includes our involvement with regard to water resources, both in terms of consumption and measures adopted. Belgicast was the first company in its sector to adapt to ISO14001 and this year 2018 this approval has been renewed.





## JUST A DROP – Final Report

### Serena Williams Secondary School, Kenya

Project Reference: 338/AF/17

#### Overview:

Just a Drop is pleased to provide the final report to TALIS for Serena Williams Secondary School in Kenya, where we have brought safe water to 227 pupils and teachers, as well as conducting WASH (Water, Sanitation and Hygiene) education

Kenya is a chronically water-scarce country, with large parts of the land classified as arid or semi-arid, and prone to severe drought. This leads to food scarcity and poverty. A lack of infrastructure, a growing population and climate change have contributed to worsening conditions. 42% of the population lives below the poverty line.

The following outcomes have been achieved in the school:

#### 1. Access to safe drinking water

- Construction of a 104M<sup>3</sup> storage tank, collecting safe water through the rainy seasons which can also be used as storage tank for water to be bought on a large scale if the rains do not provide enough

#### 2. Water, Sanitation and Hygiene (WASH) education

- Education includes handwashing, safe water, food hygiene, latrine use and prevention of diarrhoea, amongst other WASH topics
- A Health Club was set up to continue reinforcing these messages to current and future students
- Painted hygiene messages on the outside of the water tank to reinforce the WASH education provided

#### Location

The GPS coordinates for Serena Williams Secondary School are: -1.92695, 37.58749





## The Project

Previously, Serena Williams Secondary School accessed water through a pipeline, however this was very unreliable. The school then resorted to buying its water from vendors or some times being forced to use an open earth dam 500m away – water which was dirty and not fit to drink. In order to improve the water situation for the 215 pupils, 8 teachers and 4 extra staff members, a big rainwater harvesting tank was constructed at the school. This construction began in November 2017 and the new tank can store up to 104,000 liters of water, providing enough for the school's needs for drinking, cooking and cleaning year round. The tank has also been painted with hygiene messages to reinforce the WASH education that took place.

## Construction Phases of a Rainwater Harvesting Tank

### WASH Education

WASH education was conducted at the school which is crucially important for increasing the impact of this project on the students and teachers. Just gaining access to safe water does not provide the school with the full health benefits possible, handling and storing water safely is vital as well. Other aspects of the training included handwashing, latrine use, food hygiene, the prevention of diarrhea and learning how to make liquid soap. The school has set up a Health Club to ensure the continuation of these practices and educating new students who join the school.

### Sustainability

Just a Drop aims to ensure that the school and parents are involved with a project from the outset. It is essential that they are committed to participate fully in the project to encourage ownership of the facilities. A local Self Help Group, made up of parents from the school, requested support for the school. They have been involved in every aspect of the project from the beginning planning stages, to collecting local materials for construction and constructing the water tank itself. This type of ownership will ensure the tank is well maintained and continues to support future children through the school. This project is part of a wider programme with this Self Help Group, who work on numerous projects to support and benefit the wider community over a five year period.

### Impact

*“The training was very good, from today we will improve our hygiene and sanitation both at home and at school. We will also educate others on hygiene. The soap making training was good; we will now have plenty of affordable soap to improve our hygiene and sanitation. We lacked enough soap for cleaning purposes in our school but from today, we will have plenty of it. When I get back home, I will train my mother, brothers and sisters on what I learnt today. We are thankful to Just A Drop for the new tank and the training” - Stephen Muthoka, 15 years old*

## Expected overall impact on the school:

An improvement in health in the school with increased attendance, as the instance of water-related illnesses will decrease with reliable year round access to safe water.

- Improved hygiene and sanitation practices will improve the school environment, health and quality of life of the students and teachers overall .
- The importance of WASH will filter out to the wider community through the students to make an impact on their lives as well.

# SMART SOLUTIONS

Sharing ideas allows us, at TALIS, to be more creative and innovative to meet the requirements of our customers and anticipate their needs. As leaders, we believe we should set the goals for the water market and keep ourselves at the fore front of the technology, to ensure we give our customers the right solutions for their «**SMART WATER NETWORKS**».

TALIS is one of the leading manufacturers of valves for water supply, sewage management and power generation. Our ambition is to become the first truly global leader in water flow control solutions.



## Mission:

- Creating Data from Water Flow.
- Find room inside our traditional valves for SMART products .
- Collaborate with our Customers, Suppliers and Partners to create SMART Water Networks.

## ANTICORRUPCIÓN:

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

As stated in our Code of Conduct:

“TALIS is committed to the principles of fair competition. This includes, among others, the commitment of TALIS to compete for business by the quality and price of its products and services, but not by offering improper advantages or benefits to others.”

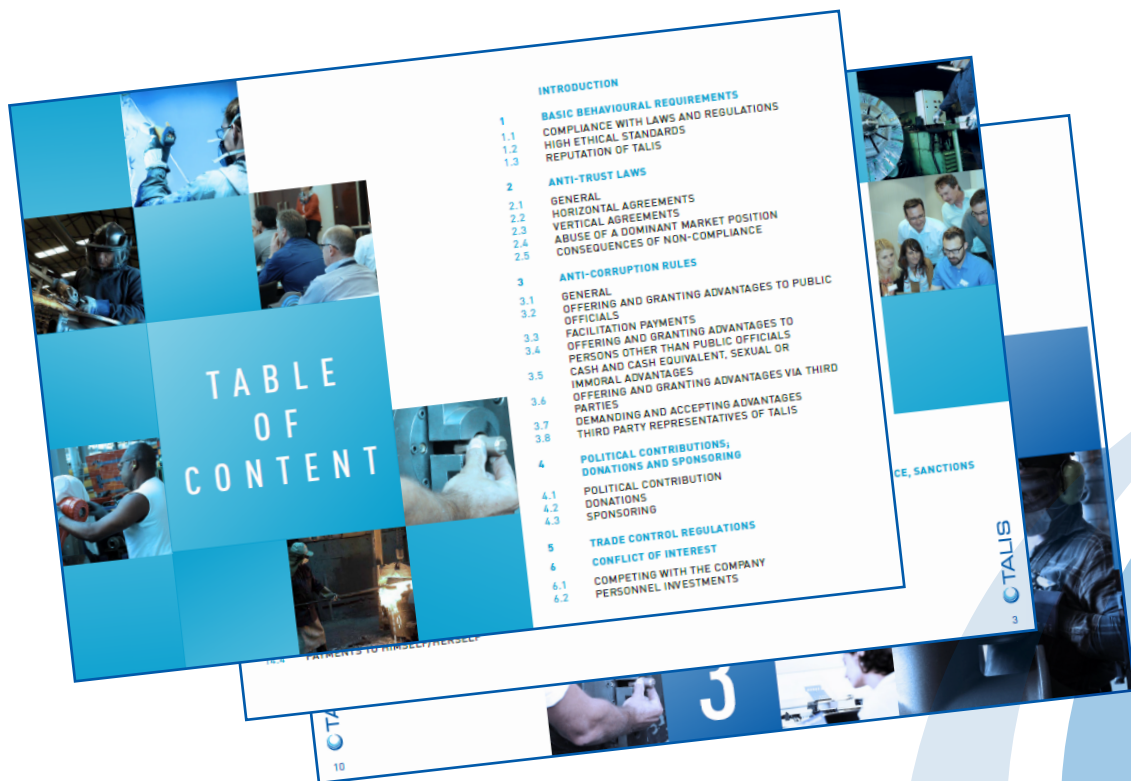
The Code of Conduct of TALIS deploys its Corruption Prevention Plan in the third section of the code and develops it in 8 mandatory points. Training is considered basic to implement the standard. In this way, all TALIS employees who may have a task likely to be involved, directly or indirectly, in a corruption case, receive a training course as it is not always easy to detect risk situations. These courses are mandatory to develop the work activity in TALIS.





**GRI Indicators- Anti-Corruption**

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	S02	Percentage and total number of business units analyzed for risks related to corruption.	All our sales offices are included in the TALIS anti-corruption training program.
	S03	Percentage of employees trained in organization's anti-corruption policies and procedures.	100% of the administration staff included in the program.
	S04	Actions taken in response to incidents of corruption.	There have been no corruption incidents
	S05	Public policy positions and participation in public policy development and lobbying.	BELGICAST takes no stand on public policy or engages in Lobbying. BELGICAST is Euskalit cooperation partner, the Basque Foundation for Excellence, whose mission is to share ideas and experiences contribute to competitiveness and sustainable development.
	S06	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	No financial contributions to political parties or related institutions performed





[www.talis-group.com](http://www.talis-group.com)

TALIS is the undisputed Number One for water transport and water flow control. TALIS has the best solutions available in the fields of water and energy management as well as for industrial and comunal applications. We have numerous products for comprehensive solutions for the whole water cycle – from hydrants, butterfly valves and knife gate valves through to needle valves. Our experience, innovative technology, global expertise and individual consultation processes form the basis for developing long-term solutions for the efficient treatment of the vitally important resource “water”.



**BELGICAST Internacional, S.L.**

B° Zabalondo 31  
48100 Mungia (Bizkaia)  
Nacional Tel: 94 488 91-00  
Nacional Fax: 94 488 91-30  
Export Tel: +34 94 488 91-20  
Export Fax: +34 94 488 91-25  
E-Mail: [belgicast@talis-group.com](mailto:belgicast@talis-group.com)  
Internet: [www.talis-group.com](http://www.talis-group.com)  
[www.belgicast.eu](http://www.belgicast.eu)

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