

BELGICAST is a company of



Corporate Social Responsibility 2013-2014



General Policy on Corporate Social Responsibility



In July 2012 BELGICAST adhered to the United Nations Global Compact. Since then, we have made substantial progress, as corresponds to activities triggered. However, the feeling that many things are still to be done is sometimes overwhelming. Therefore, we must act consistently and with a practical attitude. The fronts are many and wide, so let's go step by step.



As we write this introduction, very serious floods are taking place in Bolivia where 55 people have died so far. South West England is facing the worst flooding ever recorded in decades. At the same time, rationing protocols have been activated in over 180 cities in Brazil as a result of the drought that the country is suffering. In California desertification is causing government reactions as in emergency periods. These are just a few dramatic examples. Half of the surface of The Earth are arid areas. In Africa, this situation affects two-thirds of its surface and determines the chances of survival in many countries.

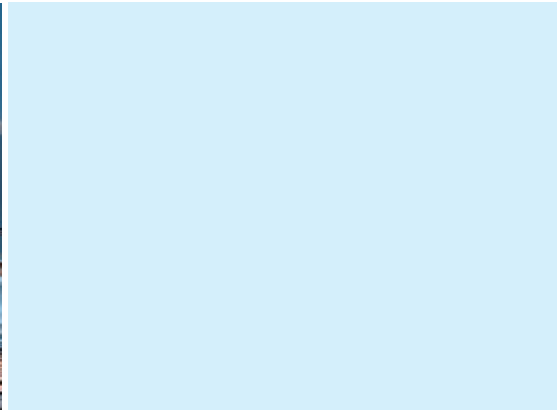
For a committed company as BELGICAST and a group as TALIS, these data reminds us that we have a huge responsibility because we supply solutions for the water control, and for this reason, our main social contribution must come this way.

Furthermore, I take this opportunity to communicate to our customers, to our suppliers, to our social environment and to all our colleagues that BELGICAST remains committed to the UN Global Compact and the Ten Principles.

The Management

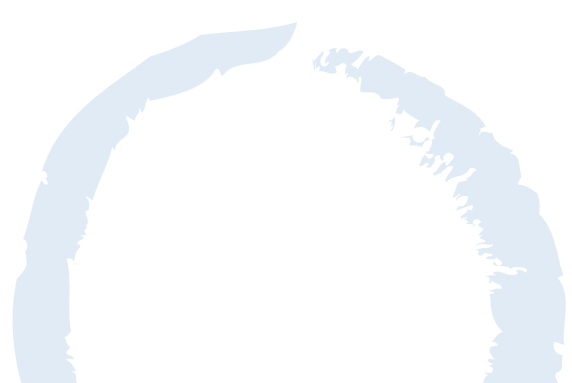
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BELGICAST supports the United Nations Global Compact since 2012. The UN Global Compact is a strategic policy initiative for businesses that are committed to aligning their operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption.

BELGICAST remains committed to United Nations and CEO Water Mandate. It is a UN initiative designed to assist companies in the development, implementation and disclosure of water sustainability policies and practices.





BELGICAST, a company committed to water

As we go along with the implementation of the Ten Principles of the United Nations Global Compact, we are finding out where we stand within this large global project.

BELGICAST, part of the TALIS Group offers the widest range of technical solutions for water control. Optimum water management from intake to application is essential for the well-being of humanity, both for present and future generations.

As a company in the water sector, and our commitment to this vital resource, our progress in social responsibility must be integrated within the frame of the United Nations “CEO Water Mandate”.

The “CEO Water Mandate”

The “CEO Water Mandate” represents an action commitment. Its structure covers six key areas and is designed to assist companies in developing a comprehensive approach to water management. The six areas are:

1. Direct Operations:

The last step of our manufacturing process is the hydraulic test, carried out to all the valves. Valves are filled with water and are tested under pressure to ensure that no leakage occurs. Being responsible and efficient with water consumption is our imperative duty.

2. Supply Chain:

Involving our suppliers on sustainability of water resources is a necessary task in which will put our efforts.

3. Collective Action:

BELGICAST provides technical solutions to the new challenges on water distribution and treatment. Local public entities are key stakeholders for us.

4. Public Policy

Our participation in worldwide water exhibitions may be the appropriate channel to promote the importance of sustainability.

5. Community Engagement

BELGICAST is always at hand to assist the local community with distribution and treatment projects.

6. Transparency

The commitment to straight accounting should also include our procedures regarding water resources, both in consumption and action taken.

BELGICAST will adapt its Communications on Progress (COP) including this six elements, and we will include them in an annual COP-WATER.



BELGICAST endorses the “CEO Water Mandate” integrating the six key areas into our action guidelines.

The Ten Principles: actions and best practises

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.

One of the most common surprises when reading the human rights statements is that, really, even in wrongly called advanced societies, the level of compliance with these rights is sometimes undermined or at least questioned.

Do we know human rights? It is not so easy, there are 30 of them. We invite you to visit the United Nations website and go through them.

<https://www.un.org/en/documents/udhr/>

Labour Standards:

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.

Principle 5: Businesses should uphold the effective abolition of child labour.

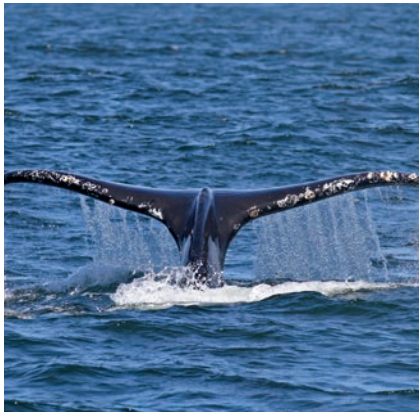
Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.



In BELGICAST we believe that a fulfilling job must be first of all a safe and healthy job.

Within BELGICAST we believe that reaching agreements is the best way to assure the continuous improvement of our customer service. Agreements are reached only if they are achieved within a framework of respect and recognition of the negotiation partners. Otherwise, it would be nothing to do with agreements, but impositions.

In this section we would like to point out the importance of safety at work, ensuring that our work does not cause any damage neither to third parties, nor to the environment, nor to ourselves. It is a demanding task that requires the cooperation of everybody within our organization. And to confirm this, BELGICAST complies with the OHSAS18001 standard for health and safety at work.



Environment:

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

Our preventive approach starts at the production process. The consequences of a defective valve can result serious damage to the environment. BELGICAST performs the most demanding hydraulic tests to each and every valve and moreover, BELGICAST complies with ISO 14001.

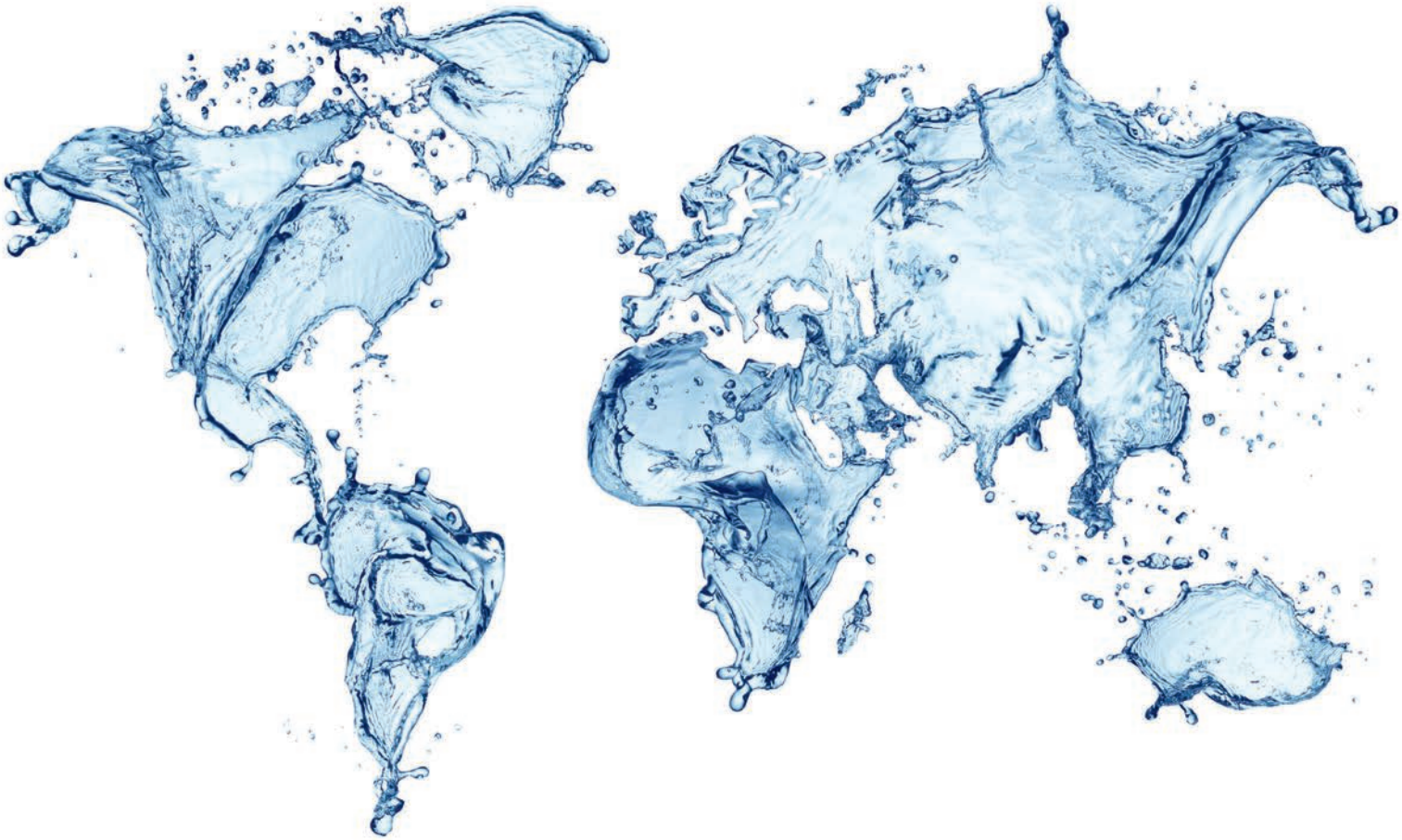
The most outstanding initiative this year is our recent adhesion to the United Nations CEO Water Mandate. In this area BELGICAST shall step forward.

Anti-Corruption:

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

At this stage the message should be very clear. Zero tolerance to corruption, extortion or bribery. We are absolutely confident in the integrity of our staff. Our team regularly receives trainings to identify risks of being involved in corrupt practices in the development of their tasks. Moreover, if any doubt arises, we can get the advice of our TALIS Compliance Department.

Your Choice in Waterflow Control



TALIS is the undisputed Number One for water transport and water flowcontrol. TALIS has the best solutions available in the fields of water and energy management as well as for industrial and communal applications. We have numerous products for comprehensive solutions for the whole water cycle – from hydrants, butterfly valves and knife gate valves through to needle valves. Our experience, innovative technology, global expertise and individual consultation processes form the basis for developing long-term solutions for the efficient treatment of the vitally important resource “water”.



BELGICAST Internacional, S.L.

B° Zabalondo 31
48100 Mungia (Bizkaia)
Nacional Tel: 94 488 91-00
Nacional Fax: 94 488 91-30
Export Tel: +34 94 488 91-20
Export Fax: +34 94 488 91-25
E-Mail: belgicast@talis-group.com
Internet: www.talis-group.com
www.belgicast.eu

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